

# Shifting Corporate Culture

- the inside story

19 June at Bristol Zoo

## THE SPEAKERS

Photo awaited	<p><b>Sally Bonneywell</b></p> <p>Sally Bonneywell is VP Organisation Development for the Global Manufacturing and Supply Division (GMS) of GlaxoSmithKline. Her role is primarily concerned with creating the most appropriate organisation to deliver the business strategy of GMS, and covers OD, Talent Management, Resourcing and Leadership Development on a global basis. She has over 20 years experience of working in OD gained in internal OD roles (Europe and Corporate within GSK) as well as external Consultancy roles both in the US and UK.</p>
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<p><b>Sheena Reid, PCC</b></p> <p>Head of Talent Dynamics, Sheena has worked as a coach to senior business leaders since 2000, following a corporate career in IT and the food industry. She loves to look strategically at the development of leadership talent in the organisations in which she works, and as a result, development interventions are aligned in support of business strategy. Her work creates insight, awareness and finally practical steps that transform the way individuals and leadership teams perform.</p>	<p>sheenar@talentdynamics.co.uk</p> 
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Photo awaited	<p><b>Elizabeth Crosse, PCC</b></p> <p>An experienced coach, trainer and presenter Elizabeth is the Head of Learning and Development at the Legal Services Commission. She has been instrumental in developing a coaching culture that supports business delivery and personal development. Her main focus is working with senior business leaders, enhancing their ability to lead and motivate teams during a time of organisational transformation. She has trained over 400 coach managers and developed and implemented a programme of coaching supervision. These activities reflects her commitment to enabling individuals to achieve personal and professional goals as they move through life transitions and organisation change. Elizabeth is a Fellow of the CIPD and Master NLP Practitioner. She holds Masters degrees in Education and Counselling Psychology and certified by the British Psychological Society to use a psychometric tools and profiling instruments.</p>	<p>Elizabeth.crosse@legalservices.gov.uk</p> 
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Photo awaited	<p><b>Elizabeth Ferguson, MCC</b></p> <p>Elizabeth was the first European to be awarded the ICF's Professional Certified Coach designation, and became a Master Certified Coach (at the time one of only 3 in Europe) 18 months later. She has undertaken over 400 hours of coach specific training, including a post graduate diploma in Ontological Coaching, and has delivered 4000 hours of coaching. A past president of the ICF in the UK, Elizabeth's passion around standards in the coaching profession has led her to be Chair of the ICF International Credentialing Committee: responsible for setting the standards for coaching around the world. She is also a trained assessor for the professional exam panel. Elizabeth and her team have trained and mentored 1000+ coaches world-wide. She is a recognised leader in her field.</p>	<p>elizabeth@DuncanMacQuarrie.com</p> 
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